



# GROUNDWORK

## Area 3 Jobs Plan Update

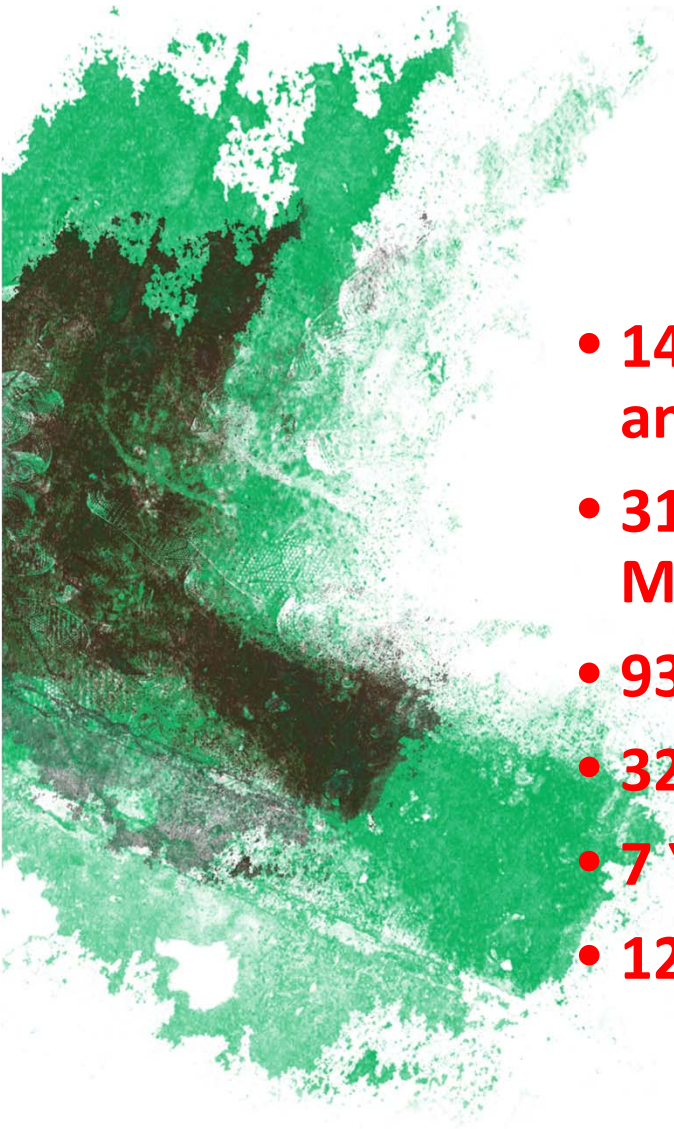
Steve Burch

(Employment Manager)

&

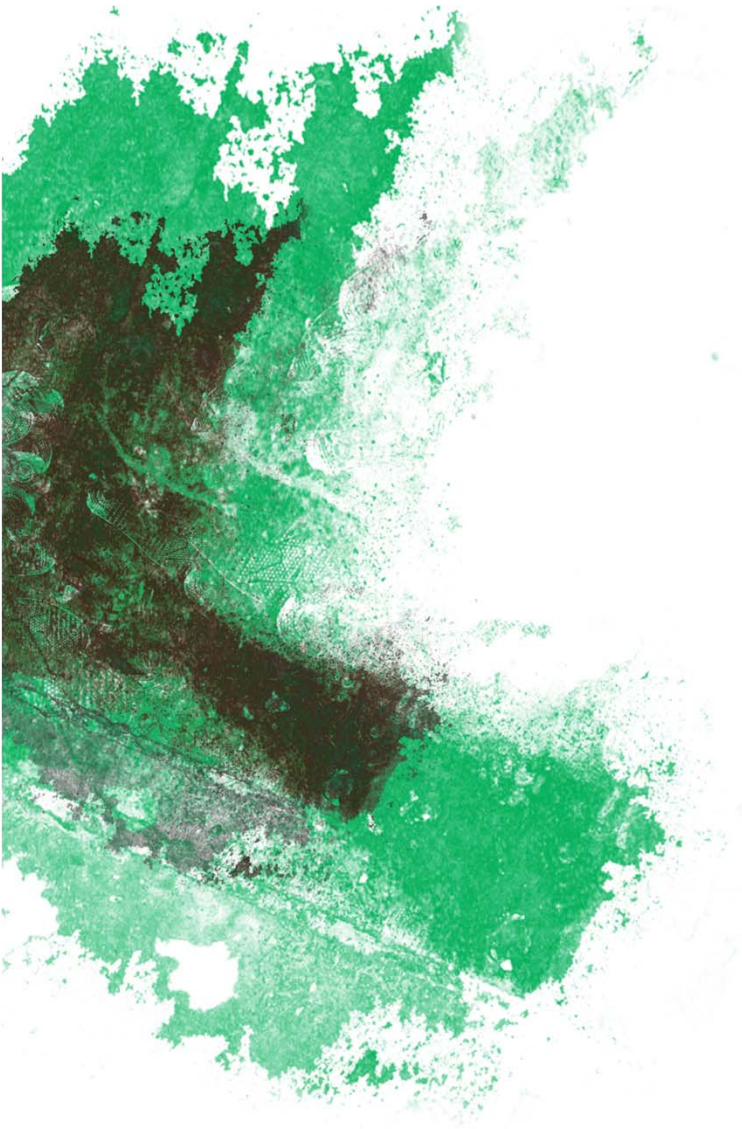
Colin Bradley

(Talent Match Operations Manager)



## Successful delivery of Youth Contract (Step in to Work)

- **145 Young people have received support across Area 3 and been provided with Careers Advice**
- **31 Young people have received help with English & Maths**
- **93 Young people have taken part in training activities**
- **32 Young people have started jobs**
- **7 Young people have started Apprenticeships**
- **12 Young people have completed Work Experience**



## Successful delivery of Youth Contract (Step in to Work)

### **What worked well?**

- **Mentoring approach**
- **Having the base at ACTC within the community**
- **Promotional activity has raised self-referrals**

### **Where can we do better?**

- **Need to increase promotional activity to reach more young people**
- **We need more local partners, more referral bases**
- **We need to ensure we engage with more employers**

### **What can you help with?**

- **Promoting our services to residents**
- **Introducing us to partners**
- **Identifying potential employers**



## Increasing referrals to Nottingham Jobs Fund & Nottingham Jobs Hub

- **Fortnightly meetings with NCC Employment & Skills Officer**
- **Weekly promotion of opportunities by mentors**
- **Half a day a week promotional activity**
- **Attendance at events**
- **Promotion of Nottingham Jobs Fund & Hub to employers**



# Increasing referrals to Nottingham Jobs Fund & Nottingham Jobs Hub

## What worked well?

- Regular meetings to share opportunities and drive promotion to clients
- Early Notice of vacancies to providers before advertised elsewhere
- Client referrals generated out of events / unsuccessful lists

## Where can we do better?

- Improve our database systems for identifying interested parties per vacancy
- GGN Employment & Enterprise Team need to increase activity in Area 3
- Improve feedback from client needs to team organising tasters/pre-employment training

## What can you help with?

- Help us promote opportunities to a wider audience
- Meet, understand and promote the activities of our engagement team
- Link us and potential employers to the Fund and Hub



## Contributions of Groundwork UK Youth Contract

- **245 Young people engaged, 43 still actively supported**
- **104 Young people accessed training/apprenticeships**



# Contributions of Groundwork UK Youth Contract

## What worked well?

- Large number of young “NEET” people engaged
- Over 100 young people engaged in a training course, education or an Apprenticeship

## What could we have done better?

- Increased the range of training opportunities offered
- Work with more providers/colleges
- Improved the promotional activity thereby increased number of starts & outcomes

## What can you help with?

- Little now programme has closed for new starts – mostly we would like to see you continue to promote life-long learning linked to employment to young people



## Contribution of “Dig in Stay Out” Programme

- **86 Young People supported inside/outside of custody**
- **37 Young people received Better Off in Work Calcs**
- **46 Young people participated in training, obtaining 86 qualifications**
- **44 Young people started jobs**





# Contribution of “Dig in Stay Out” Programme

## What worked well?

- Continuous support within custody and then upon release
- Allowing for a “settlement” period immediately upon release of 4 weeks
- Subsidized employment placements for 3- 6 months

## Where could we have done better?

- Issues at start up gaining access to prisons
- Programme has been extended due to underspend, and changed – no employment placement now
- Could have had a more diverse range of employer engagement

## What can you help with?

- Help us promote services to young people and partners
- Promote the employment of ex-offenders to clients and employers.



## Reduction in long term unemployment

- **12 people engaged and supported**
- **2 people have started jobs**
- **2 people have started accredited training**
- **24 weekly job clubs have been run across Area 3**
- **2 Volunteering opportunities have been created**



## Reduction in long term unemployment

### **What worked well?**


- Provides support to specific client groups who normally miss out
- Universal support during weekly Work Clubs

### **Where can we do better?**

- Need to promote more and secure more clients in Area 3, particularly Leen Valley
- Limited locations acquired for weekly work clubs in Leen Valley
- Need to review the model – are we providing support that is needed


### **What can you help with?**

- Help us with securing work club locations
- Promoting our services to residents
- Help with developing the model



## Contribution of “Talent Match – Young & Successful” programme

- **Total of 404 Young People across D2N2, of which 75 are from Area 3**
- **£392,000 additional funding brought into the area**
- **8 Young people engaged in basic skills/training**
- **3 Young people in Full Time Education**
- **5 Young people volunteering**
- **4 Young people completing Work Experience**
- **10 Young people have moved into jobs/self employment**
- **5 Young people have started Apprenticeships**



# Contribution of “Talent Match – Young & Successful” programme

## **What worked well?**

- Significant proportion of young people supported in Area 3 (75 out of 404 Total)
- Mentoring approach with young people works very well
- Personalised budgets to support employment, training

## **Where can we do better?**

- Need to co-ordinate support to clients across wider range of partners
- We have difficulties identifying local employer opportunities
- Promotion of programme

## **What can you help with?**

- Help link us up with local employers
- Promote our services
- Identify and link us up with more community partners



## “Talent Match” Academy , Bilborough

- **10 Apprenticeships paid at living wage for local young people**
- **Wages totalling £119,340 over one year**
- **Supporting the local elderly community to tackle:**
  - **Isolation / Information and Advice / Support at home**
  - **Regular events (Budget £5600)**
  - **Added value of supporting elderly community**
  - **Opening event 25<sup>th</sup> September @ 2pm (Hanover Housing)**



## “Talent Match” Academy , Bilborough

### **What can you help with?**

- **Promoting the opportunities to young people**
- **Spreading the word to elderly residents and community groups**
- **Supporting the events we set up**



Any Questions?